

FACULTY PROFILE

Name : HARINI S
Designation : Lecturer
Department : Commerce
Institution : RJS First Grade College

Education Qualification:

PG - M. Com from Bengaluru City University
MBA from St. Joseph's Institution, MBA Twinning Program
UG - B. Com from Bangalore University
Others - UGC NET in Commerce
KSET in Commerce
PGDBA from Karnataka State Open University (KSOU)

Experience:

Academic - 4 years 6 months

Publications

Conferences -

1. 'Foreign Direct Investment Penetration in Indian Business: An Overview' – in Two Day National Conference at Sri Venkateswara Degree and PG College, Ananthapuramu on 11th & 12th April 2025.
2. 'Balancing Profitability and Sustainability: Strategies for Long Term Business Success' – in Multi-disciplinary National Conference at RJS First Grade College, Bangalore on 28th November 2024.
3. 'Trends in the Education System in India; Current Practices and Future Directions' - in Multi-disciplinary National Conference at RJS First Grade College, Bangalore on 28th November 2024.
4. 'A Study on Customer Perception and Willingness to adopt Green Banking with Special Reference to Banking Customers in Bangalore' – in Multi-Disciplinary International Conference at RJS First Grade College, Bangalore on 15th & 16th December 2022.

5. 'Leadership Challenges in the Changing Global Business Environment' – in National Conference at Jain College, Bengaluru on 8th November 2019.
6. 'Impact of Recession on Indian Economy' in National Conference at Don Bosco College of Science and Management, Bengaluru on 24th October 2019.

Achievements / Awards /Recognition:

1. Completed Swayam Course 'AI in Accounting' with a Gold Certificate offered by Manipal University, Jaipur in May 2025.
2. Completed Swayam Course 'Student Psychology' offered by NITTTR, Chennai in May 2025.
3. Completed Swayam Course 'Banking and Insurance' with a Silver Certificate offered by IIS, Jaipur in May 2024.
4. Completed Swayam Course 'Foreign Exchange Market' offered by IIM, Bangalore in December 2023.
5. Authored Question Bank for the Subject 'Management Principles and Applications' in the year 2021 for B. Com 1st Semester, NEP Syllabus, Bengaluru City University published by Eminent Publications.

Workshops / FDPs Attended:

Workshops:

1. Workshop on 'Enhancing Teaching Excellence in Accounting - Concept to Clarify' at Jnanodaya Commerce and Management Academy, Bengaluru on 2nd August 2025.
2. Workshop on 'An Overview of Intellectual Property Rights in India' at Sheshadhripuram Institute of Commerce and Management on 14th May 2024.
3. Three days National Seminar on 'Transformational Reforms in Higher Education of India through NEP 2020 at RJS First Grade College from 9/11/2023 to 11/11/2023.
4. Syllabus Orientation Programme of I & III Semester B. Com of Bengaluru City University at St. Francis College, Bengaluru on 3rd December 2022.
5. National Workshop on 'NEP 2020 Implementation in HEIs - Challenges and Way Forward' at RJS First Grade College on 9th June 2022.
6. Workshop for Syllabus Discussion & Pattern of Examination for Open Elective Courses of 1st Semester B. Com (NEP Scheme) at Al-Ameen Institute of Management Studies, Bengaluru on 23rd February 2022.
7. Orientation program of 4th Semester BBA Syllabus organized by St. Francis College in association BUTCCM on 27th May 2021.

8. National Workshop on professionalism among Faculty Members in higher education organized by Soundarya institute of Management and science on 24th May 2021.
9. Webinar on 'Financial Reporting during Covid-19' organised by Metas Adventist College, Gujarat on 14th December 2020.
10. State Level Webinar on 'Tax Planning via Deductions, Exemptions under Income Tax' organised by SJR College for Women, Bengaluru on 1st August 2020.
11. National Webinar on 'Basics of GST and GST Working Scenario' organized by B K Birla College of Arts, Science and Commerce (Autonomous), Kalyan on 6th July 2020.
12. National Webinar on 'Impact of Covid-19 on Higher Education, Trans-disciplinary Research and Employability' organised by KLE Society's S Nijalingappa College, Bengaluru on 23rd June 2020.
13. National Level Webinar on 'Energizing HR for Global Business Excellence' organised by Acharya Patashala College of Commerce, Bengaluru on 12th June 2020.
14. National Webinar on 'Impact of Goods and Services Tax on Indian Economy' organised by Acharya Patashala College of Commerce, Bengaluru on 5th June 2020.
15. Workshop on 'Entrepreneurship Development' at RJS First Grade College on 22nd August 2017.
16. Workshop on 'Realising Women's Human Rights' at RJS First Grade College on 24th March 2016.
17. National Seminar on 'Upgradation of Human Values through Literature' at RJS First Grade College on 25th August 2015.

FDP's

1. One day FDP on 'AI Enhanced Educational Technologies at BET Sadathunnisa Degree College in association with Pencilbitz on 9th October 2025.
2. Five days FDP on 'HEI based Innovations in Teaching Pedagogy' at RJS First Grade College from 13/01/2025 to 18/01/2025.
3. Six days' National level FDP on Techniques to crack UGC Net/KSET Examination organized by Nagarjuna Degree college from 16th 21st of Jan 2023.
4. Six days National Level FDP on 'Teaching Plan and Methods of B. Com, Bengaluru City University 6th Semester Curriculum' at M S Ramaiah College of Arts, Science and Commerce, Bangalore from 8th to 13th August 2022.
5. National Level Online FDP on 'Research Article Writing and Publication' organised by Williams International College, Bangalore on 30th May 2022.
6. Five days FDP on 'Intellect Development and Self-management' at RJS First Grade College from 20th to 24th December 2021.

Lead Roles / Responsibilities:

1. Member of 3rd Criteria – NAAC
2. Member of Commerce Forum
3. Member of Discipline Committee
4. Member of Sports Committee
5. Member of NSS

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Date: 06-11-2025