



AQAR 2016-17

Submitted by

RJS FIRST GRADE COLLEGE

No.1 Mahayogi Vemana Road, Koramangala, Bangalore-560034

Permanently Affiliated to Bangalore University, Bengaluru, Karnataka,
India

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NAAC Track ID: 15194

Submitted to NAAC



AQAR 2016-17

SL.NO	CONTENTS	PAGE NO
	PART-A	
1	Details of the Institution	3 - 6
2	Composition and contributions of IQAC	6 - 11
	PART-B	
3	Criterion 1: Curricular Aspects	12
5	Criterion 2: Teaching, Learning & Evaluation	13 - 14
6	Criterion 3: Research, Consultancy & Extension	15 - 18
7	Criterion 4: Infrastructure & learning Resources	19 - 20
8	Criterion 5: Student Support & Progression	21 - 23
9	Criterion 6: Governance, Leadership & Management	24 - 27
10	Criterion 7: Innovations, Best Practices & SWOT Analysis	28 - 29
11	Plans For Next Year	30
12	Proceedings of IQAC Meetings	31 - 41
13	Annexure-I Calendar of Events	43
14	Annexure-II Result Analysis	44
15	Annexure-III Stake Holder Feedback	45 - 46

The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)

Part – A

AQAR for the year (for example 2013-14)

MARCH 2016 – FEBRUARY 2017

I. Details of the Institution

1.1 Name of the Institution

RJS FIRST GRADE COLLEGE

1.2 Address Line 1

#01 , Maha yogi Vemana, Road , 16th
main , 3rd Block , Koramangala ,

Address Line 2

#01 , Maha yogi Vemana, Road , 16th
main , 3rd Block , Koramangala ,

City/Town

Bengaluru city

State

Karnataka

Pin Code

560034

Institution e-mail address

rjsfgc@yahoo.com & info@rjsfgc.edu.in

Contact Nos.

080-25525534

Name of the Head of the Institution:

Dr. Vijaya Reddy

Tel. No. with STD Code:

080-25525534

Mobile:

9886926865

Name of the IQAC Co-ordinator:

R. Jyothi

Mobile:

9742770424

IQAC e-mail address:

rjsfgc@yahoo.com

1.3 NAAC Track ID (For ex. MHCOGN 18879)

15194

OR

1.4 NAAC Executive Committee No. & Date:

(For Example EC/32/A&A/143 dated 3-5-2004.
This EC no. is available in the right corner- bottom
of your institution's Accreditation Certificate)

EC/66/A&A/011 dated 21-2-2014

1.5 Website address:

www.rjsfgc.edu.in

Web-link of the AQAR:

<http://rjsfgc.edu.in/reports/AQARreportFeb2016.pdf>

For ex. <http://www.ladykeanecollege.edu.in/AQAR2012-13.doc>

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	B	2.47	2014	2019
2	2 nd Cycle				
3	3 rd Cycle				
4	4 th Cycle				

1.7 Date of Establishment of IQAC :

DD/MM/YYYY

21-06-2012

1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University

University with Potential for Excellence

UGC-CPE

DST Star Scheme

UGC-CE

UGC-Special Assistance Programme

DST-FIST

UGC-Innovative PG programmes

Any other (*Specify*)

2F Sanctioned
12B Awaited

UGC-COP Programmes

2. IQAC Composition and Activities

2.1 No. of Teachers

2.2 No. of Administrative/Technical staff

2.3 No. of students

2.4 No. of Management representatives

2.5 No. of Alumni

2.6 No. of any other stakeholder and
community representatives

2.7 No. of Employers/ Industrialists

2.8 No. of other External Experts

2.9 Total No. of members

2.10 No. of IQAC meetings held

02/Semester

2.11 No. of meetings with various stakeholders: No. Faculty
Non-Teaching Staff Students Alumni Others

2.12 Has IQAC received any funding from UGC during the year? Yes No

If yes, mention the amount

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos. International National State Institution Level

(ii) Themes

1. Academic and administrative audit (A³) – A quality enhancer in higher education.
2. India and its dispose engagement competitive global practices.
3. Workshop on Yoga and Meditation.
4. Workshop on Library e – resources.
5. National Symposium and IT Fest.
6. Workshop on Android
7. Seminar on self Awareness.
8. Seminar on inter personal skills
9. Seminar on Goal setting and Creativity.
10. Seminar on Leadership development.
11. Seminar on Awareness about Tuberculosis.
12. Workshop - JEEVAAGRUTHI - 2017 on Behavioural studies on insects.
13. Workshop on CARDIO PULMONARY RUSTICATION.

2.14 Significant Activities and contributions made by IQAC

Criteria	Activities	IQAC Contribution
Curricular aspects	<p>*Preparation of calendar of events (<i>Annexure - I</i>)</p> <p>Value ads – Soft skills, Tally, Android, Java, Web Designing.</p> <p>Slow / advanced learners classes for academic excellence.</p> <p>Pre Placement Training Programme</p>	IQAC provides timely guidance for conducting activities
Teaching, learning and evaluation	<p>Faculty development programme</p> <p>Orientation programmes for first year students</p> <p>Preparation of lesson plans</p> <p>Remedial classes for slow learners</p> <p>Weekly cycle internals and performance assessment</p> <p>Assignments, in house projects, powerpoint presentations</p> <p>Students appraisal on teaching</p>	IQAC encourages faculties on improved teaching methodologies
Research consultancy and extension	<p>e-News letters</p> <p>Faculty participation in national and international conferences and paper presentations</p> <p>Organised international , national conferences, seminars and workshops</p>	IQAC initiates in bringing research culture
Infrastructure and learning outcomes	<p>CCTV nos. on campus increased</p> <p>Purchase of paper Licensed software's ,laptops and printer</p> <p>Wall clocks in class rooms</p>	IQAC recommends to upgrade institutional infrastructure

Student support and Progression	SMILE-2016, An institutional social responsibility event Gender sensitisation programmes Career guidance programme Yoga and meditation for students Periodical PTM Psychological counselling Environmental awareness programmes Health awareness programmes	IQAC encourages student's wellbeing.
Governance, leadership and Management	Maintenance of transparencies in admission Organising staff motivating programmes	IQAC recommends quality policies.
Innovations and Best practices	Digitalised students attendance through skyries Garbage segregation Plastic free campus National and International conferences	IQAC aims at institutional Upliftment through best practices.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality Enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
<u>Curricular aspects</u> -To focus on slow and advanced learners through remedial and mentoring classes.	B.U level ranks, More distinctions and first classes
<u>Teaching, Learning and evaluation</u> - To focus on organising Orientation programmes for first	Innovative practice adopted

<p>year students, Improved teaching Methodologies, Assessment of students performance</p>	
<p><u>Research consultancy and extension-</u> To encourage faculties to take up minor research initiatives, To organise Sponsored Conferences</p>	<p>25% of the faculties published papers</p>
<p><u>Infrastructure and learning outcomes-</u>To Purchase licensed software, books, increase CCTV and laptops</p>	<p>Licensed paper software's were purchased</p> <p>And the purchase of new books has been recommended</p> <p>New CCTV, laptops and printer purchased</p>
<p><u>Students support and progression</u> To encourage band activities To strengthen placements To encourage yoga</p>	<p>Successfully organised 01 NAAC sponsored and 01 ICSSR sponsored international conference</p> <p>Workshops on Career guidance and yoga was initiated</p>
<p><u>Governance leadership & Management –</u> To conduct IQAC meetings Staff training on new SMS module To provide financial aid to economically weaker and academically good students</p>	<p>2 IQAC Meetings were conducted in each semester</p> <p>Staffs were well trained on handling new SMS</p> <p>Students were benefited with a financial support</p>
<p><u>Innovations and best Practices</u></p>	

To involve students in service activities	Smile 2016 was initiated by student council
To focus more on extension activities	NSS Activities, blood donation camp, sports activities, cultural activities, NCC activities were organised
To strengthen research culture	Sponsored national and inter national conferences

2.16 Whether the AQAR was placed in statutory body Yes No

Management Syndicate any other body

Provide the details of the action taken

- IQAC Recommendations on institutional Quality policies is sent to the management.
- Placing AQAR before the management for approval .
- Orientation programmes and faculty Development programmes on routine basis

Part – B

Criterion – I

I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	-	-	-	-
PG	01	-	-	-
UG	04	-	-	-
PG Diploma	-	-	-	-
Advanced Diploma	-	-	-	-
Diploma	-	-	-	-
Certificate	4	-	-	4
Others	-	-	-	-
Total	-	-	-	-
Interdisciplinary	-	-	-	-
Innovative	-	-	-	-

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	04+01 (M.Com)
Trimester	-
Annual	-

1.3 Feedback from stakeholders* Alumni Parents Employers Students
(On all aspects)

Mode of feedback : Online Manual Co-operating schools (for PEI)

***Annexure II – Stake Holders**

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

B.U Syllabus revision is implemented. The revised syllabus copy reaches us through workshops organised by B.U, later through online.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

NA

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty	Total	Asst. Professors	Associate Professors	Professors	Others
	31	17	05	05+02	02(PTM)

2.2 No. of permanent faculty with Ph.D. 06

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year	Asst. Professors		Associate Professors		Professors		Others		Total	
	R	V	R	V	R	V	R	V	R	V
	17	-	5	-	7	-	2	-	31	-

2.4 No. of Guest and Visiting faculty and Temporary faculty 36 02 02

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	34	39	07
Presented papers	03	06	
Resource Persons			

2.6 Innovative processes adopted by the institution in Teaching and Learning:

(Power point presentations, video presentations establishing session plans/subject before semester begins tube talk) ICT projects, Assignments OHP based teaching advanced/slow learners classes.

2.7 Total No. of actual teaching days during this academic year 180

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions) Closed book examination System MCQS for Few subjects

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop 02 08

2.10 Average percentage of attendance of students 90%

2.11 Course/Programme wise
distribution of pass percentage :

Annexure III – Result Analysis

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

Periodical meetings with HOD,s and faculties to discuss about the measures to improvise academically through various teaching methodologies.

2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	-
UGC – Faculty Improvement Programme	-
HRD programmes	-
Orientation programmes	29
Faculty exchange programme	-
Staff training conducted by the university	04
Staff training conducted by other institutions	05
Summer / Winter schools, Workshops, etc.	
Others	

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	04	-	-	-
Technical Staff	02	-	-	-

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

- Linkages with institutions
- Guest lectures
- Visits to R&D institutions by staff/students.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number				
Outlay in Rs. Lakhs				

3.3 Details regarding minor projects

- NAAC sponsored conference.
- ICSSR sponsored international conference.

	Completed	Ongoing	Sanctioned	Submitted
Number	01+01	-	68,000	80,000
Outlay in Rs.			40,000	Under Process

3.4 Details on research publications

	International	National	Others
Peer Review Journals	-	-	-
Non-Peer Review Journals	-	-	-
e-Journals	-	-	-
Conference proceedings	01	02	-

3.5 Details on Impact factor of publications:

Range Average h-index Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	6 Months	Self		
Minor Projects	6 Months			
Interdisciplinary Projects				
Industry sponsored				
Projects sponsored by the University/ College	6 Months			
Students research projects <i>(other than compulsory by the University)</i>	3 Months	Management & Self	13,000	

Any other(Specify)				
Total				

3.7 No. of books published i) With ISBN No. Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from

UGC-SAP CAS DST-FIST
DPE DBT Scheme/funds

3.9 For colleges
Autonomy CPE DBT Star Scheme
INSPIRE CE Any Other (specify)

3.10 Revenue generated through consultancy

3.11 No. of conferences

organized by the Institution

Level	International	National	State	University	College
Number	01	01			
Sponsoring agencies	ICSSR	NAAC			

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations International National Any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs :

From Funding agency From Management of University/College

Total

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	NA
	Granted	
International	Applied	
	Granted	
Commercialised	Applied	
	Granted	

3.17 No. of research awards/ recognitions received by faculty and research fellows
Of the institute in the year

Total	International	National	State	University	Dist	College

3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them

01

01

3.19 No. of Ph.D. awarded by faculty from the Institution

NA

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF SRF Project Fellows Any other

3.21 No. of students Participated in NSS events:

University level State level
National level International level

3.22 No. of students participated in NCC events:

University level State level
National level International level

3.23 No. of Awards won in NSS:

University level State level
National level International level

3.24 No. of Awards won in NCC:

University level State level
National level International level

3.25 No. of Extension activities organized

University forum	02	College forum	37		
NCC	03	NSS	06	Any other	01

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- 07 days NSS special camp with a focus of village development was organised.
- SMILE-2016 was organised on October 2-2016 to serve orphan kids.
- Rashtravandhana, Yodhavandhana were important events that took place on December 14 - 2016, in association with HSSF.
- Vivek band activity as a part of Shri Swami Vivekananda's birthday celebration, in association with 'Samarth Bharath'.

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	05 acres			
Class rooms	20			
Laboratories	08			
Seminar Halls	02			
No. of important equipments purchased (\geq 1-0 lakh) during the current year.	129 computers 3 water purifiers 17CCTV Cameras	02 printer, 02 laptops, Wall Clocks	KRJS Management	
Value of the equipment purchased during the year (Rs. in Lakhs)		15		
Others				

4.2 Computerization of administration and library

Completely Digitalized administration /library
<ul style="list-style-type: none">➤ Teaching bird as a student module.➤ Tally software for fee management.

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	15889	2138946.00	585	125091.00	16474	2264037.00
Reference Books	6117	290000	10	24442.00	6127	320442.00
e-Books	5000	5000	5000	34200.00	5000	34200
Journals	23	34875.00	2	2000	25	36875.00
e-Journals	8000	5000	8000	34200.00	8000	34200.0

						0
Digital Database	partly					
CD & Video	50				50	
Others (specify)						

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	129	3+2	8mbps	2 centres 106 sys		05		
Added	2 laptops		*2					Software operating system & MS office
Total	131	5						

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

- 1) Demonitization to enlighten india towards cashless society. VISHKA conducted by computer-science dept., in association with MHRD.
- 2) Awareness on broadband internet access & student management system s/w by teaching bird.
- 3) The existing automated s/w is upgraded to meet the challenges of teaching.

4.6 Amount spent on maintenance in lakhs :

i) ICT	12.25 Lakhs
ii) Campus Infrastructure and facilities	25,000
iii) Equipments	7,256
iv) Others	
Total :	12, 57, 256

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

- 1) Enhancing social responsibility skills.
- 2) Scholarship from poor boys fund.
- 3) SMS services.
- 4) Circulars.
- 5) Suggestion box.
- 6) Notice board.

5.2 Efforts made by the institution for tracking the progression

- > SMS to parents/guardians
- > PTA
- > Counselling

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
872	79		

(b) No. of students outside the state

60

(c) No. of international students

Men		No	%	Women		No	%
	UG	451	51.7		UG	421	48.3
PG	43	54.4	PG	36	45.5		

	Last Year						This Year					
	General	SC	ST	OB C	Physically Challenged	Total	General	SC	ST	OB C	Physically Challenged	Total
UG	100	174	14	524	-	812	150	16	13	544	-	872
PG	14	10	1	56	-	80	06	14	4	56	-	80

Demand ratio

UG	1:1.4
PG	1: 2

Dropout %

UG	11.4%
PG	5.2%

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

The college is tied with Deccan Herald for interview Skills.

No. of students beneficiaries

100

5.5 No. of students qualified in these examinations

NET SET/SLET GATE CAT
IAS/IPS etc State PSC UPSC Others

5.6 Details of student counselling and career guidance

-> Appointment of a counsellors
-> Appointment of a Placement officer

No. of students benefitted

30

5.7 Details of campus placement

	<i>On campus</i>		<i>Off Campus</i>	
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed	
13	80	70	25	

5.8 Details of gender sensitization programmes

-> DARE workshop on 13th February 2017 by MS p.ltd
-> Workshop on realization of women right by CARE

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level National level International level

No. of students participated in cultural events

State/ University level National level International level

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports : State/ University level National level International level

Cultural: State/ University level National level International level

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	95	14,73,500.00
Financial support from government	11	1,56,094.00
Financial support from other sources	75	4,43,537.00
Number of students who received International/ National recognitions	03	30,000.00

5.11 Student organised / initiatives

Fairs : State/ University level National level International level

Exhibition: State/ University level National level International level

5.12 No. of social initiatives undertaken by the students

5.13 Major grievances of students (if any) redressed: _____
An expert class by CA for IFRS, a newly introduced commerce subject was done as a major grievance for subject teacher unsatisfaction.

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

VISION

To create a deep riche in defining the quality element
Of higher education in India through an excellence
Of scholastic achievement in the pursuit of
Education at the global level

MISSION

To make education affordable and reasonable
To the youth and to uplift them to higher horizon
To build a better society in involving them as better citizens
To take up the challenges globally.

6.2 Does the Institution has a management Information System

Yes, teaching bird.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

-> Yoga
-> Workshops
-> Diploma in web designing
-> Certificate courses.

6.3.2 Teaching and Learning

Expert classes, FDP, ICT utilization, Seminars,
National/International conferences.

6.3.3 Examination and Evaluation

Internal audit, Centralised result analysis.
Weekly cycle internals – 02 cycles & 01 pre-final exam.

6.3.4 Research and Development

->Applied for international journal with ISSN
->Started a research academy.
->Encouraged students research projects
->IEEE membership

6.3.5 Library, ICT and physical infrastructure / instrumentation

->Library workshop on 'e-resource'
->Book exhibition on July 21/22 2016

6.3.6 Human Resource Management

1. FDP
2. Encouraging faculties for conferences/seminars etc

6.3.7 Faculty and Staff recruitment

Demo- HOD/experts, interviews, principal, management
Roaster system followed-encouraged.

6.3.8 Industry Interaction / Collaboration

Industries linkages field lists

->Peepal tree
->Samarth bharat
->HSSF
->MICT
->Ambition Inc.
->Digital Buddha
->Tally
->Capgemini
->All India reporters

6.3.9 Admission of Students

As per KRJS norms Roaster system encouraged

6.4 Welfare schemes for

Teaching	ESI, PF,
Non teaching	Loan facility, ESI, PF, Children get 50% fee Concession at School level .
Students	50% fee Concession for Students who have secured 80% and above in Previous two Semesters of BU Examination 10% fee concession for the Admission to First Degree Students studied at RJS PU College. 21 Students were benefited from KRJS Poor fund in the previous year.

6.5 Total corpus fund generated

6.6 Whether annual financial audit has been done Yes No

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	BU - LIC	Yes	GC
Administrative	Yes	BU - LIC	Yes	GC

6.8 Does the University/ Autonomous College declares results within 30 days?

For UG Programmes Yes No

For PG Programmes Yes No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

Workshops, Answer scripts photocopy
Sitting squad appointments, centralized valuation

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

Workshops

6.11 Activities and support from the Alumni Association

Support for NSS camp
Scholarship for poor children
Alumni meet

6.12 Activities and support from the Parent – Teacher Association

For conduction of NSS Special camp
PTM

6.13 Development programmes for support staff

Demonetization drive towards cashless society

6.14 Initiatives taken by the institution to make the campus eco-friendly

- >Shramdhan
- >Plastic free koramangala, Walkathon
- >Rain water harvesting system
- >Plantations

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

Collaborating with ICSSR & NAAC towards sponsorship for conduction of national & international conferences

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

- Yoga Class for staff and students was implemented.
- Slow / advanced learners classes for academic excellence.
- Memorandum of understanding with other organisations has been promoted.
- Implementation of consultancies.
- Health awareness through street plays.
- Extension activities such as blood donation camp, NSS special camp have been focused.
- Encouragement of Minor research projects.
- Certificate Diploma in web Designing.
- Enrichment of Students council.
- Departmental workshops.
- Workshops on Practical Skills to encourage eve teasing.
- Workshop for Staff on CPR.
- NAAC Sponsored National Conference & ICSSR Sponsored Inter National Conference.
- Increase in Career guidance programmes.
- Implementation of Self – appraisal.
- Applied for ISSN Journal.

7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

->Band activities, Staff welfare programs
->National/International conference-A3 Diaspora

****Provide the details in annexure (annexure need to be numbered as i, ii,iii)***

7.4 Contribution to environmental awareness / protection

->Waste collection bins at prominent places.
->Awareness program-Waste segregation in collaboration with samarthanam BBMP
->NSS & Eco club activities
->Celebration of World Environment Day/ Earth day/ Water day/ Populated day

7.5 Whether environmental audit was conducted?

Yes

No

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

Strengths

- 1) Education at affordable fee structure weakness
- 2) Sound Infrastructure
- 3) Committed qualified teaching faculty
- 4) Permanently affiliated to B.U, 2F recognized by UGC
- 5) Sponsored National, Inter National Conferences

Weakness

- 1) Faculty oriented towards theoretical based teaching

Opportunities

- 1) Services of Alumni for better utilization
- 2) PG Diploma courses

Threats

Competition & growth of academic institutes

8. Plans of institution for next year

Quality Improvement

- Curriculum Development
 - Introducing Diploma Courses
 - MOU – Microsoft/IBM
- Teaching and Learning
 - NET Coaching Classes for Faculty
 - Debate, Quizzes & Group Discussion
 - Project Writing
 - Industry Training
- Examination & Evaluation
 - Vernacular Medium
 - Arrear Coaching Classes
 - Transparency in IA [DISPLAY]
 - Removing of variations in Valuation
- Research & Development
 - Publication in International Journals
 - Membership of IEEE/ACM/Springer for Access
 - Virtual Lab Facility [Collaboration with IIT/IIM]
 - Teacher Recharge Measures
 - [Qualification Up gradation for Staff]

ICT & Physical Infrastructure / Instrumentation

- Firewalls
- Projectors for Class Rooms
- Centralized Servers
- Thin Client Servers
- Library Up gradation
- OPAC in Library

Human Resources Management

- Placements and Recruitment for students from IT companies
- Encouraging Hosting of conferences to enhance reputation

Faculty and Staff

Industry Interaction / Collaboration

PROCEEDINGS OF IQAC MEETING HELD ON 5th JANUARY-2016

AGENDA

- **Academic progression**
- **Extension activities**
- **Library activities**
- **Students support**

At the outset Ms. Jyothi R, Coordinator (IQAC) welcomed Dr Vijaya Reddy , Principal of RJS FGC and Chairman (IQAC), and all the members of the Internal Quality Assurance Cell (IQAC) to the meeting of the IQAC for the starting of even semester January 2016. Thereafter, the agendas were taken up for discussions with the permission of the Chair.

Members Present:

1. Sri. Govinda Raju, M.C Member and Social worker
2. Prof. Amaravathi Chairman Governing body representative
3. Dr. Vijaya Reddy- Principal RJSFGC, Chairman IQAC
4. Ms. Jyothi R- Coordinator IQAC
5. Dr. Nagabhushan Reddy- Examination convener
6. Mr. Rajesh K L –Administration Convener
7. Mrs. Chakradhari-Member
8. Mr. Chander
9. Mr. Albert

The meeting was presided over by Dr. Vijaya Reddy, Chairman IQAC. With reference to the above agenda the following decisions were taken.

➤ **Academic progression:**

- Conduction of classes by the faculties as per the time table
- Weekly attendance registers monitoring by HODs of all the departments on Saturdays.
- Daily absentee students attendance updation to parents by faculties
- Weekly cycle internals on every Monday and Saturday
- Evaluation of internals. Identification of advanced and slow learners
- Mentoring classes for slow learners and expert classes for advanced learners
- Display of cycle internal marks on the college notice board
- PTA on second/third Saturdays
- Guest lecturers/symposium/workshop/fest
- Workshop on “e- Resources” -27/2/2016 **Library activities**
- Conduction of academic oriented commerce departmental workshop on 24.3.2016;”realising women’s human rights ”in association with CARE (Centre for amenities ,rehabilitation and education)
- conduction of science exhibition on 30/3/2016
- Graduation day celebration on 6/4/2016

- To organise one day NAAC sponsored National conference on “ACADEMIC AND ADMINISTRATIVE AUDIT” (A³) on 29.7.2016. The programme preparation took place under the supervision of IQAC.

- **Extension activities**
 - eco club activities:
 - ✓ World environment day celebration
 - ✓ water day celebration

- **Students support:** Financial support for the economically weaker section and reservation students were focused. The list of students above 80% in the previous semester exams were recommended for fee 50% concession and the SC/ST scholar ships were applied online through the college to the department of social welfare.

The meeting ended with a vote of thanks to the chair and members of IQAC.

PROCEEDINGS OF IQAC MEETING HELD ON 4RD APRIL 2016 (Monday) time : 3 Pm

AGENDA :

- **Syllabus completion**
- **May/June 2016 B.U-UG exams; Both theory and practical**
- **Admission strategies**
- **Staff semester vacation**
- **Eco club activity**
- **Purchase of licensed software**

At the outset Ms. Jyothi R, Coordinator (IQAC) welcomed Dr Vijaya Reddy, Principal of RJS FGC and Chairman (IQAC), and all the members of the Internal Quality Assurance Cell (IQAC) to the meeting of the IQAC at the end of even semester April 2016. Thereafter, the agendas were taken up for discussions with the permission of the Chair.

Members Present:

- Sri. Govinda Raju, M.C Member and Social worker
- Dr. Vijaya Reddy- Principal RJSFGC, Chairman IQAC
- Ms. Jyothi R- Coordinator IQAC
- Dr. Nagabhushan Reddy- Examination convener
- Mr. Rajesh K L –Admission Convener
- Mrs. Chakradhari-Member
- Mr. Chander
- Mr. Albert

The meeting was presided over by Dr. Vijaya Reddy, Chairman IQAC. With reference to the above agenda the following decisions were taken.

Syllabus completion: The syllabus completion of the current semester by various faculties was confirmed through the staff and students from the feedback.

May/June 2016 B.U-UG exams; Both theory and practical:

- Students Internal assessment by faculty based on attendance, performance & assignments
- Feedback from Students.
- Admissions.
- Internals uploading as per the revised B.U. notifications
- Display of eligible students list for appearing in B.U semester exams
- DO'S and DONT'S of B.U exams for Faculties and students. Room allotments and tagged on colleges participation were discussed.
- The external examiners for practical exams for science group were clearly instructed to Submit their attendance certificate for OOD consideration.
- B.U CUSTODIANSHIP-Dr. Vijaya Reddy, Principal, RJSFGC was appointed as custodian for may/June 2016 UG,VI Sem B.Com by the registrar of B.U. Accordingly Dr. Nagabhushan

Reddy, HOD Hindi was selected as deputy chief, Shri. K.L. Rajesh, HOD, commerce and Ms. Jyothi .R, HOD, Biotech as assistant custodians by the principal. Also Mr. Naveen, Mr. Vadivel, Mr. Kiran Kumar B, Ms, Shini Sivadas were appointed as OMR verifiers

- Appointment of Chief/deputy chief/Answer booklet in charge - Dr.Vijaya Reddy, principal was appointed as the examination chief, Ms. Chakradhari, HOD, comp. science, the deputy chief, Mrs. Jayalakshmi was appointed as the answer booklet in charge
- Appointment of Mr. RamaKrishna Reddy, English dept. as B.U. official for sit-in-squad, may/june 2016 UG examinations of B.U
- **Admission strategies:** The staffs were assigned admission works slot wise.
- **Staff semester vacation** -The staff very clearly told to choose a particular slot for the semester vacation.
- **Eco club** - celebration of world population day on 11th July 2016.Ms.Babitha.M was given in charge.
- **Purchase of licensed software**-A proposal on purchase of operating system licensed software of windows 10 pro and Microsoft office worth 5,76,846

The meeting ended with a vote of thanks to the chair and members of IQAC.

PROCEEDINGS OF IQAC MEETING HELD ON 23RD JUNE -2016 (Thursday) time : 3 Pm

AGENDA:

- Academic calendar preparation
- Admission approval
- Seminars
- Orientation day
- NSS
- Value adds
- Work allotment to maintain Discipline
- SMS
- Soft ware up gradation
- NCC
- Departmental activity -National Symposium & IT Fest “Tech Manthan”
- Class coordinators responsibility
- NAAC Conference A3(Acdemic and adminitritative audit) preparations
- Faculty Development Programme
- Book Exhibition from RJSFGC Library
- Eco Club
- Sports
- Departmental result analysis
- Band formation
- ISR
- Magazine
- Health check up
- JEEVASOUKHYA BT Fest

At the outset Ms. Jyothi R, Coordinator (IQAC) welcomed Dr. Vijaya Reddy , Principal of RJS FGC and Chairman (IQAC), and all the members of the Internal Quality Assurance Cell (IQAC) to the meeting of the IQAC for the starting of odd semester June 2016. Thereafter, the agendas were taken up for discussions with the permission of the Chair.

Members Present:

1. Sri. Govinda Raju, M.C Member and Social worker
2. Mr. Shyamanna Reddy,sports and cultural committee chairman,KRJS
3. Dr. Vijaya Reddy- Principal RJSFGC, Chairman IQAC
4. Ms. Jyothi R- Coordinator IQAC
5. Dr. Nagabhushan Reddy- Examination convener
6. Mr. Rajesh K L –Administration Convener
7. Mrs. Chakradhari-Member
8. Mr. Ramakrishna Reddy-NSS officer
9. Mrs. Nalina Devi, Cultural Coordinator, RJSFGC.
10. Mr. Murthy, System Admin, RJSFGC.

11. Mrs. Vani, Office Super indent, RJSFGC.
12. Ms. Kavya - NSS co-ordinator
13. Dr. Prabhamani- Librarian, RJSFGC.
14. Mrs. Babitha , Lectuer, RJSFGC.
15. Mr. Sudhakar, Asst.Librarian, RJSFGC.
16. Mrs Chakradhari P, HOD, Computer Science
17. Mr. Vadivel R, Lecturer, Computer Science Dept
18. Mrs. Shaik Valli Haseena, Lecturer, Computer Science Dept
19. Mrs. HemaSundari. JM, Lecturer, Computer Science Dept
20. Mrs. JVN Lakshmi, Lecturer, Computer Science Dept
21. Mrs Shini Sivadas, Lecturer, Computer Science Dept

The meeting was presided over by Dr. Vijaya Reddy, Chairman IQAC. With reference to the above agenda the following decisions were taken.

- **Academic calendar preparation** : Ms. Aparna was assigned the work of academic calendar Preparation as per the B.U notifications.
- **Admission approval**-Mr. Gopalappa, FDC was assigned to get the admission approval from B.U
- **Seminar**- A seminar on “impact of web technology” was organised for all UG students on 3.8.2016 and 10.8.2016 on” information revolution-impact of high tech devices on emotional, social, cognitive facets of humans” .Dr. Manoj Sharma, Prof. Dept. of psychology, NIMHANS was the speaker.
- On 5.8.2017 career guidance “CA-CPT” programme for commerce students was organised. Ms. Radhika was the speaker.
- **Orientation Day for all degree first year students.** 29/6/2016 Orientation day in charge is given to cultural coordinator Mrs. Nalina Devi to take care all programmes conducted for 1 year Degree students.
- **NSS activities** :The various activities mentioned below were finalised
 - ✓ Blood donation camp on 23rd August 2016
 - ✓ NSS day Celebration on 24th September 2016
 - ✓ Health Awareness Camp on 5th October 2016
 - ✓ Anti Tobacco campaign on 7th October 2016
 - ✓ Walkathon on 8th October 2016
 - ✓ The Special Camp date was been proposed by officer as 19/12/2016
- **Value adds**: The soft skills classes for all the first year degree students was initiated .25 hours for each semester was allotted. The other value ads were android and java for Computer science and tally for commerce students.

- **Work allotment to maintain discipline:** The faculty members with first hour leisure were assigned discipline monitoring works such as checking students ID cards, Dress code, stopping latecomers at the entrance.
 - **SMS :** The new SMS module from sky rise adopted by the institution shall be educated about to all the staff on 28.6.2016.
 - **Soft ware up gradation** - Principal of RJS asked an opinion on software up gradation in computer labs to Head of the department which was proposed by system admin of RJS FGC. System admin Mr. Murthy explained all the committee members the need of up gradation to meet the day to day technical issues was facing in lab.
 - **NCC:** The formation of NCC committee took place. Mr Ramakrishna Reddy name was suggested as NCC coordinator by committee and was approved by committee. Principal informed that the capacity this platoon granted to the college is 17 cadets.
 - **Departmental activity** -National Symposium & IT Fest “Tech Manthan” organised by department of computer science was headed by Mrs. Chakradhari, HOD, comp. science on 15th September 2016 .
 - **Faculty Development Programme-** IQAC members proposed FDP should be conducted by RJSFGC which was approved by principal. Coordinator suggested resource person as Smt. Geetha srinivasan, MD of Diganta.
 - **Book Exhibition from RJSFGC Library:** Book exhibition organized by department of Library scheduled on 21st and 22nd July 2016. Mrs. Prabhamani ,HOD library was given incharge
-
- **Eco Club** – Ms. Babitha .M, co-ordinator of eco club was assigned the below responsibilities:
 - ✓ 18/07/2016 as Health awareness programme
 - ✓ October 6th 2016 nature and resources awareness day.
 - ✓ World population Day celebration on 11th July.
 - **Sports:**
 - ✓ BU Inter-Collegiate KHO-KHO Tournament
 - ✓ Annual Sports Meet 2016-17

According to a well known saying “a sound mind in a sound body”- It is very essential to that sports attain higher standards in education, as it awakens the sportsmanship in each student and help them to keep physically and psychologically fit .

The following main events were selected

1. Bangalore University Inter-collegiate KHO-KHO competition for women to be held on 19/08/2016 & 20/08/2016.
2. Annual Sports Meet 2016-17 to be held on 30/12/2016.

- **Result analysis of various departments**-The dates were fixed for analysis of results;20.7.2017- B.Com;21.7.2017;B.Sc-22.7.2017
- **Placements:** placement drive was fixed for 1.8.2016.Mr.Giridhar Rajagopal, placement officer was allotted the work.
- **New bands formation Extracurricular/Co curricular marks allotment:** The students of all courses were divided under various bands 2.8.2016.Accordingly Eco band, Research band, NSS band, sports band, yoga band, creative band, thnic cooking band, literary band, Drama band etc. were formed and each band was allotted to each faculties and the activities were scheduled for five consecutive Thursdays from 3.3.-4.30pm.
- **Chethana 2016 -17 –Intercollegiate Cultural Fest** –Mrs. Nalinadevi was appointed as cultural coordinator 24.9.2016 .The events were
 - a) DRAMA -
 - b) GROUP DANCE – Mrs. Haseena
 - c) SHORT MOVIE MAKING – Mrs. Shini Sivadas
 - d) DEBATE – Mr. Naveen
 - e) QUIZ - Mrs. Lakshmi
- **Hindi Pakhwada 2016** The proposal for celebration of Hindi Pakhwada from department of Hindi on 24th September 2016 was approved .Dr. Nagabhushan Reddy, HOD was the organiser.
- **ISR-** institutional social responsibility, Smile -2016 was allotted on 2.10.2016.The main aim of organising the event was to encourage students to participate in service activities. Nearly 500 orphan kids were considered for serving through the programme.
- **Magazine committee:** Ms. Shini Sivadas, lecturer was allotted magazine SAMRIDDHI 2016 incharge. Further call for quotations, articles selection, cover page, procuring of Final printed copies was separately discussed with the incharge person and IQAC.
- **Kannada Rajyosthava 2016** The event Kannada Rajyosthava was decided to be organized on 21st October 2016.Mrs.A.N. Shylaja, HOD was given incharge.
- **Health Check up camp**–As a part of social activities the Health Check up for staff and student s was organized on 4th October 2016.A team of doctors from Apollo hospital initiated In this regard at Seminar Hall from 10:00 Am to 4:00 PM. The camp was conducted to diagnose B.P, Diabetes and preliminary Medicine Facilities for skin and hair.

- **JEEVA SOUKHYA – BT FEST** Department of Biotechnology proposed to organise a intercollegiate BT fest with theme name JEEVASOUKHYA on 6.10.2016.It was a B.Sc-Biotechnology students initiated programme.
 - **NOV/DEC 2016 EXAMS RESPONSIBILITIES**-The staff were informed about the rules of B.U examination as instructed by the university. Accordingly the following parameters were discussed.
 - Students Internal assessment by faculty based on attendance, performance& assignments
 - Feedback from Students.
 - Internals uploading as per the revised B.U. notifications
 - Display of eligible students list for appearing in B.U semester exams
 - DO'S and DONT'S of B.U exams-Faculties and students
 - Appointment of Chief/deputy chief/Answer booklet incharge - Dr. Vijaya Reddy, principal was appointed as the examination chief, Dr. Nagabhushan Reddy AND Mr. K.L Rajesh, the deputy chief, Mrs. .Jayalakshmi was appointed as the answer booklet incharge
 - Appointment of Jyothi .R, HOD Biotechnology as B.U. official for sit - in - squad, November December 2016 UG exams.

The meeting ended with a vote of thanks to the chair and members of IQAC.

PROCEEDINGS OF IQAC MEETING HELD ON 9TH DECEMBER -2016 (Monday) time : 3 Pm

AGENDA:

- **International Conference on Diaspora Management**
- **Reopening of college & preparation of calendar of events**
- **Time table and subject allotment**
- **Staff lesson plans preparation**
- **Placement s & career guidance**
- **LIC**
- **science exhibition**
- **college day**
- **Seminar series**
- **Workshops/Guest lectures**
- **teaching bird-staff training from skyries**
- **Health awareness programme**

At the outset Ms. Jyothi R, Coordinator (IQAC) welcomed Dr Vijaya Reddy , Principal of RJS FGC and Chairman (IQAC), and all the members of the Internal Quality Assurance Cell (IQAC) to the meeting of the IQAC at the end of odd semester November 2016. Thereafter, the agendas were taken up for discussions with the permission of the Chair.

Members present:

1. Sri. Govinda Raju, M.C Member and Social worker
2. Prof. Amaravathi Chairman Governing body representative
3. Dr. Y. G. Reddy
4. Dr. Vijaya Reddy- Principal RJSFGC, Chairman IQAC
5. Ms. Jyothi R- Coordinator IQAC
6. Dr. Nagabhushan Reddy- Examination convener
7. Mr. Rajesh K L –Administration Convener
8. Mrs. Chakradhari-Member

The meeting was presided over by Dr. Vijaya Reddy, Chairman IQAC. With reference to the above agenda the following decisions were taken.

- **ICSSR sponsored programme International conference on 12.1.2017.** :In accordance with the respective agenda this meeting was conducted to organize International Conference on “India and its Diaspora Engagement: Comparative Global Practices”. As the expectation is high from the Conference end the participants coming from all over India. This meeting is organized in view to make the conference a grand success. ISBN Publication and Proceedings of International Conference works are handed over to Ms Jyothi.
- **Reopening of college and preparation of calendar of events** on 20.12.2016 where students shall attend value adds for first two weeks. Also calendar of events as per B.U was prepared

- **Time table and subject allotment:** The HODs were directed to prepare timetable and also allot subjects to the faculties.
- **Staff lesson plans preparation-**The lesson plans were told to be prepared by the subject teachers
- LIC-Participation of staff in completion of LIC works of B.U on 3.1.2017
- **Seminar series-**A series of seminars were organised for all the students course wise. The details of date, topic and speakers are as follows:
 - 12.1.2017- Self awareness - MS. Avanthi. S
 - 24.1.2017- Interpersonal skills – Mr. Deepak
 - 7.2.2017-Goal setting and creativity-Mr. Deepak
 - 14.2.2017-Leadership development-Mr. Mallikarjun
- college day-19.1.2017
- **Placements:** for Final Years Students-seventh sense tech. Has been hired for placements value adds.

Career guidance: On 11.2.2017 a seminar on career opportunities in avian hospitality by Ms. Rekha, fledge institute of aviation.

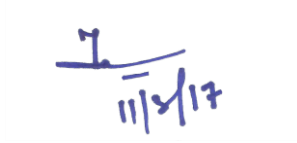
On 23.2.2017 A seminar on how to qualify competitive exams by Mr. Anil nair.

Placements companies-The details of the on campus companies visit are as follows:

 - 7.2.2017- NANDITOYOTA
 - 9.2.2017- TREAT HYPER MART PVT. LTD. A TATA GROUP
 - 14.2.2017- TRIDENT AUTOMOBILE PVT. LTD.
 - 20.2.2017-FINCARE
- **Workshop** proposal by department of Biotechnology JEEVAJAAGRUTHI 2017' on 18.2.2017 was approved.
- **A guest lecture** on cardiovascular system as a part of BC-4 curriculum to IV Sem B.Sc Biotechnology students on 21.2.2017 by Prof. Vijaysonone
- **Teaching bird-**staff training from Skyries on 16.2.2017.
- **Health awareness programme-on** 20.2.2017 'An awareness on Tuberculosis 'for degree students by Dr. S. Franklin. Indian development foundation (IDF).

The meeting ended with a vote of thanks to the chair and members of IQAC.

Name: Jyothi R



Signature of the Coordinator, IQAC

Name: Dr. Vijaya Reddy



PRINCIPAL
R.J.S. First Grade College
Koramangala, Bangalore-34

Signature of the Chairperson, IQAC

Annexure - I

RJS FIRST GRADE COLLEGE										
CALENDAR OF EVENTS FOR ODD SEMESTER (JUNE 2016 to DEC 2016)										
TH	K	MON	ES	D	THU	I	T	SUN	HOLIDAYS	EVENTS
JUN	1	20	21	22	23	24	25	26		23/06/16 - COLLEGE REOPENS FOR VALUE ADDA
	2	27	28	29	30					29/06/16 - ORIENTATION DAY
	3									27/06/16 - OFFICIAL CLASSES
JUL	4					1	2	3		SOCIAL RESPONSIBILITIES (CLASSWISE)
	5	4	5	6	7	8	9	10	06/07/16-RAMZAN	11/07/16 - WORLD POPULATION DAY
	6	11	12	13	14	15	16	17		16/07/2016-1ST INTERNELEXAMINATION STARTS
	7	18	19	20	21	22	23	24		
AUG	8	25	26	27	28	29	30	31		
	9	1	2	3	4	5	6	7		
	10	8	9	10	11	12	13	14	12/08/14 - YARMALAKSHMI	
	11	15	16	17	18	19	20	21		15/08/16 - INDEPENDENCE DAY
SEP	12	22	23	24	25	26	27	28		22/08/2016-II INTERNAL EXAMINATION STARTS
	13	29	30	31						
	14				1	2	3	4		18/09/16 WORLD WATER MONITORING DAY
	15	5	6	7	8	9	10	11	05/09/16 - GANESH CHATURDI	
OCT	16	12	13	14	15	16	17	18	12/09/16-BAKRID	25/09/16 - NSS DAY
	17	19	20	21	22	23	24	25		26/09/16 - ENVIRTAL HEALTH DAY
	18	26	27	28	29	30			30/09/2016-MAHALAY AMAYASYA	
	19	31				1	2		2/10/2016-GANDHI JAYANTI	
NOV	20	3	4	5	6	7	8	9	10 TH , 11 TH - AYUDHAPOOJA, VIJAYADASHAMI	7/10/2016 - PREPARATORY EXAMINATION STARTS
	21	10	11	12	13	14	15	16	12/10/2016-MUHARRAM	13/10/2016-PRACTICAL EXAMINATIONS
	22	17	18	19	20	21	22	23	15/10/16-YALMIKI JAYANTI	15/10/2016-LAST WORKING DAY[ODDSEM]
	23	24	25	26	27	28	29	30	CHATHURDASI,BALIPAYAMI	ASSESSMENT
NOV	24		1	2	3	4	5	6	01/11/16 - RAJYOTSAYA DAY	3/10/2016-BU TEORY EXAMS STARTS
	25	7	8	9	10	11	12	13		14/11/16 - PAPER VALUATION BEGINS
	26	14	15	16	17	18	19	20		
	27	21	22	23	24	25	26	27		30/11/16 - CLOSING OF THEORY EXAMINATIONS
	28	28	29	30					17/11/16 - KANAKADASA JAYANTHI	

RJS FIRST GRADE COLLEGE, KORAMANGALA, BANGALORE-34									
CALENDAR OF EVENTS FOR THE ACADEMIC YEAR 2016-2017-ODD SEM(DEC 2016 TO MAY 2017)									
MONTH	WEEK	MON	TUE	WED	THU	FRI	SAT	SUN	EVENTS
DEC	1							11	
	2	12	13	14	15	16	17	18	19/12/16 NSS Camp
	3	19	20	21	22	23	24	25	25/12/16 Christmas
	4	26	27	28	29	30	31		19/12/16 College Reopen for Value Adds
JAN	4	30	31					1	26/12/16 Commencement of Classes
	5	2	3	4	5	6	7	8	30/12/16 Sports day
	6	9	10	11	12	13	14	15	18/01/17 College day
	7	16	17	18	19	20	21	22	14/01/17 Makara
FEB	8	23	24	25	26	27	28	29	29/01/17 Vemana jayanti
	9			1	2	3	4	5	23/01/17 First Internals Starts
	10	6	7	8	9	10	11	12	31/01/17 Alumni meet
	11	13	14	15	16	17	18	19	
MAR	12	20	21	22	23	24	25	26	20/02/17 Second Internals Starts
	13	27	28						28/02/17-Science Exhibition
	14			1	2	3	4	5	
	15	6	7	8	9	10	11	12	
APR	16	13	14	15	16	17	18	19	
	17	20	21	22	23	24	25	26	
	18	27	28	29	30	31			29/03/17 Ugadi
	19						1	2	30/04/17 preparatory
MAY	20	3	4	5	6	7	8	9	6/04/17 Bu Practical Exam
	21	10	11	12	13	14	15	16	8/04/17 Convection
	22	17	18	19	20	21	22	23	15/04/17 IA marks to principal/Last Working
	23	24	25	26	27	28	29	30	14/04/17 Good Friday
	24	1	2	3	4	5	6	7	17/04/17 Vacation Starts
MAY	25	8	9	10	11	12	13	14	29/4/17 Basava jayanthi
	26	15	16	17	18	19	20	21	18/04/17 Submit IA marks to university
	27	22	23	24	25	26	27	28	01/05/17 Labour day
	28	29	30	31					24/04/17 Theory Exams Start
	29								08/05/17 Valuation for Bcom,Eng,Maths.
									22/05/17 Valuation for others
									20/05/17 Closing of Theory Exams
									30/5/17- Announcement of Result

Annexure – II

RJS FIRST GRADE COLLEGE								
KORAMANGALA, BENGALURU								
2015-16 RESULT ANALYSIS								
Title of the Course	Semester	No of Students appeared	No of Students Pass	Distinction	First Class	Second Class	Pass class	% of Pass
B. Com	I	148	66	17	43	6	0	45%
	II	144	103	37	55	12	0	72%
	III	140	85	25	57	4	0	60.71%
	IV	150	99	18	59	21	1	66%
	V	125	107	3	37	35	30	83.59%
	VI	141	92	1	37	35	19	65.24%
BCA	I	76	56	37	15	4	0	74%
	II	73	45	15	29	1	0	62%
	III	48	28	22	6	0	0	58.33%
	IV	44	30	14	15	1	0	68%
	V	54	47	13	21	13	0	87.03%
	VI	54	41	18	18	5	0	75.92%
B. Sc (Biotech)	I	25	15	15	0	0	0	60%
	II	25	13	11	2	0	0	52%
	III	26	18	18	0	0	0	70.00%
	IV	26	20	20	0	0	0	77%
	V	25	17	4	13	0	0	68.00%
	VI	24	12	4	8	0	0	50.00%
B. Sc (PMCs)	I	20	12	11	1	0	0	60%
	II	18	12	9	3	0	0	67%
	III	25	20	15	3	2	0	80.00%
	IV	25	10	9	1	0	0	40%
M.Com	I	35	30	22	8	0	0	85%
	II	35	32	16	15	1	0	97.00%

Annexure – III

**FEED BACK ANALYSIS
EMPLOYERS FEED BACK**

SL.NO	CRITERIA	RATING*	INTERPRETATION	SUGGESTIONS
1.	GOAL ORIENTATION	4.0	VERY GOOD	-
2.	TEAM WORK	4.0	VERY GOOD	CAN INVOLVE MORE STUDENTS
3.	CAMPUS DISCIPLINE	4.0	VERY GOOD	CAN BE ENRICHED
4.	VALUES AND ETHICS	4.0	VERY GOOD	CAN IMPROVE FURTHER
5.	ACADEMICS	4.0	VERY GOOD	CAN IMPROVE FURTHER
6.	EXTENSION ACTIVITIES	4.1	VERY GOOD	-

*RATINGS: EXCELLENT=5.0 ; V.GOOD=4.0; GOOD=3.0; AVERAGE-BELOW 3; BELOW AVERAGE-BELOW

PARENTS FEED BACK

SL.NO	CRITERIA	RATING*	INTERPRETATION	SUGGESTIONS
1.	ADMISSION	4.0	VERY GOOD	-
2.	CAMPUS DISCIPLINE	4.0	VERY GOOD	CAN IMPROVE FURTHER
3.	SMS	3.5	GOOD	CAN IMPROVE FURTHER
4.	ACADEMICS	4.0	VERY GOOD	CAN IMPROVE FURTHER
5.	SYLLABUS	5.0	VERY GOOD	-
6.	LEARNING ENVIRONMENT	5.0	VERY GOOD	-

*RATINGS: EXCELLENT=5.0 ; V.GOOD=4.0; GOOD=3.0; AVERAGE-BELOW 3; BELOW AVERAGE-BELOW 2

STUDENTS FEED BACK ON TEACHING

SL.NO	CRITERIA	RATING*	INTERPRETATION	SUGGESTIONS
1.	Innovative teaching methods	4.0	V. Good	-
2.	Monitoring the class	3.5	Good	CAN IMPROVE FURTHER
3.	Accessibility beyond class hours	3.5	Good	CAN IMPROVE FURTHER
4.	Topic coverage	4.0	V. Good	-
5.	Teaching beyond curriculum	3.8	Good	CAN IMPROVE FURTHER
6.	Use of ICT methods	4.0	V. Good	-

*RATINGS: EXCELLENT=5.0 ; V.GOOD=4.0; GOOD=3.0; AVERAGE-BELOW 3; BELOW AVERAGE-BELOW 2

ALUMNI FEED BACK

SL.NO	CRITERIA	RATING*	INTERPRETATION	SUGGESTIONS
1.	Admission	3.5	GOOD	-
2.	Fee structure	4.0	V.GOOD	-
3.	infrastructure	4.0	V.GOOD	Wash rooms can be maintained better
4.	faculty	3.5	GOOD	-
5.	environment	4.0	V.GOOD	-
6.	Alumni association	4.0	V.GOOD	Shall further strengthen

*RATINGS: EXCELLENT=5.0 ; V.GOOD=4.0; GOOD=3.0; AVERAGE-BELOW 3; BELOW AVERAGE-BELOW 2

Abbreviations

BCA	-	Bachelor of Computer Applications
B.Com	-	Bachelor of Commerce
B. Sc	-	Bachelor of Science
CAS	-	Career Advanced Scheme
CAT	-	Common Admission Test
CBCS	-	Choice Based Credit System
CE	-	Centre for Excellence
COP	-	Career Oriented Programme
CPE	-	College with Potential for Excellence
DPE	-	Department with Potential for Excellence
GATE	-	Graduate Aptitude Test
M. Com	-	Master of Commerce
NET	-	National Eligibility Test
PEI	-	Physical Education Institution
SAP	-	Special Assistance Programme
SF	-	Self Financing
SLET	-	State Level Eligibility Test
TEI	-	Teacher Education Institution
UPE	-	University with Potential Excellence
UPSC	-	Union Public Service Commission
CCTV	-	Closed Circuit Television
ISBN	-	Indian Standard Book Number
ICT	-	Information and Communication Technology
DST	-	Department of Science and Technology
DST – FIST	-	Department of Science and Technology Funds for improvement Science and Technology
DBT	-	Department of Biotechnology

PG	-	Post Graduate
PhD	-	Doctor of Philosophy
SMS	-	Short Message Service
UG	-	Under Graduate
Wifi	-	Wireless Fidelity
NCC	-	National Cadet Corps
NSS	-	National Service Scheme
BBMP	-	Bruhat Bengaluru Mahanagara Palike
OPAC	-	Online Public Access Catalogue
NGO	-	Non-Governmental Organization
PTA	-	Parent Teacher Association
R & D	-	Research & Development
HRM	-	Human Resource Management
LIC BU	-	Local Inspection Committee – Bangalore University
FDP	-	Faculty Development Programme
MOU	-	Memorandum of Understanding
PTL	-	Part time lecturer
FTL	-	Full time lecturer
