



**RJS FIRST GRADE COLLEGE**  
**Koramangala Bengaluru-34**

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**Criterion 7**

**Institutional Values and Best Practices**

**Q.no. 7.1.1**

Measures initiated by the Institution for the promotion of gender equity during the last five years

Safety and security for women:

For safety and security in our institution we have :

### **1. ANTI RAGGING CELL AND ANTI SEXUAL HARASSMENT CELL :**

Ragging is a heinous crime and a criminal offence as declared by the supreme court of india. Our institution has been successful in creating a ragging –free campus. Our institution believes in a harmonious relationship among its students and strictly condemns ragging . We have an anti-ragging cell and sexual harassment cell which comprises of the principal and other staff members. The students are sensitized on the ill effects of ragging and the legal proceedings in curbing the practice. Awareness is created via orientation programmes in the first semester as well as before the commencement of each academic year. The college is under strict vigilance.

## **ANTI RAGGING CELL**

In conformity with Supreme Court judgements and direction, UGC Guidelines State Government and Bangalore University Instructions, RJS FGC is following a 'Zero-Tolerance Policy' towards ragging. Any student of the institution accused and found guilty of ragging, will be severely dealt with, in accordance with the Provisions of the Law.

**Contact for complaints on ragging : 08025525534**

## **ANTI SEXUAL HARASSMENT CELL**

The Supreme Court judgement of 1997 makes it obligatory for every employer and other responsible persons to follow the guidelines laid down by the court and RJS FGC has evolved a specific policy to combat sexual harassment in the workplace. As all Educational institutions under the ambit of Bangalore university are bound by the same directive, RJSFGC strictly adheres to the norms.

**Contact for complaint on sexual harassment : 08025525534**



Lat N 12° 55' 44.9112"

Long E 77° 37' 26.3568"

13/11/20 10:17 AM

## 2. CC TV cameras :

**Our entire instituion is under CCTV survilance.**

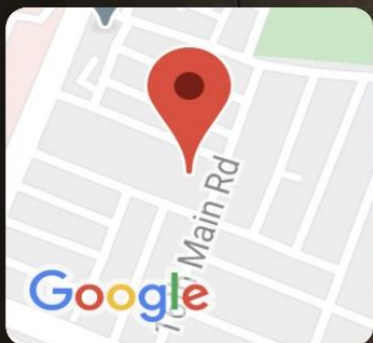




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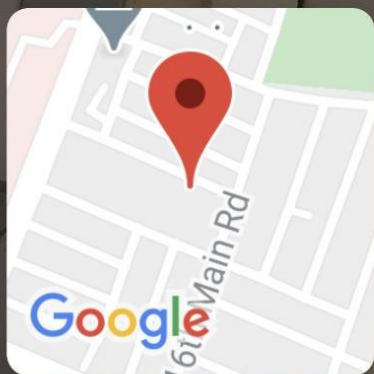
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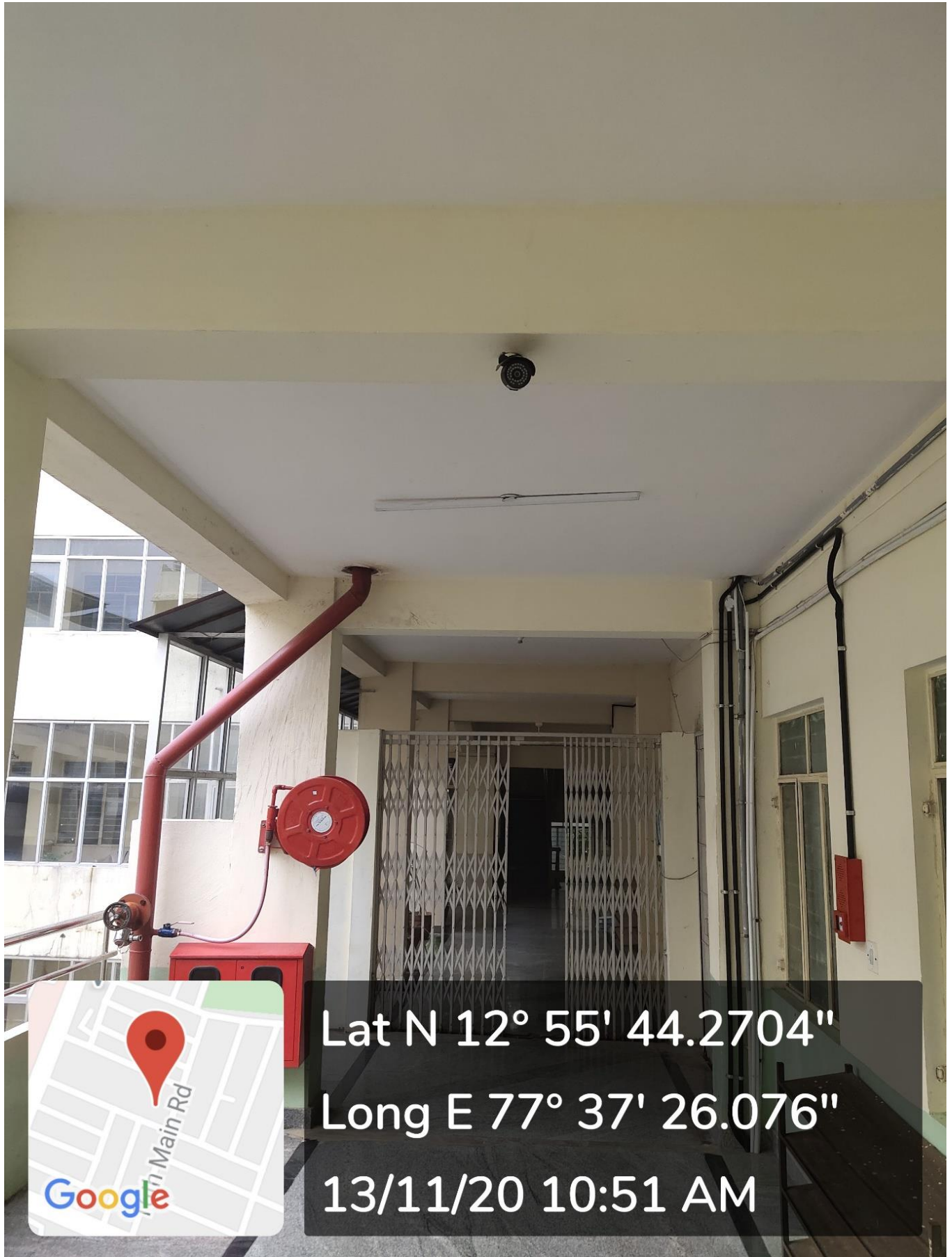
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Lat N  $12^{\circ} 55' 45.8364''$

Long E  $77^{\circ} 37' 25.752''$

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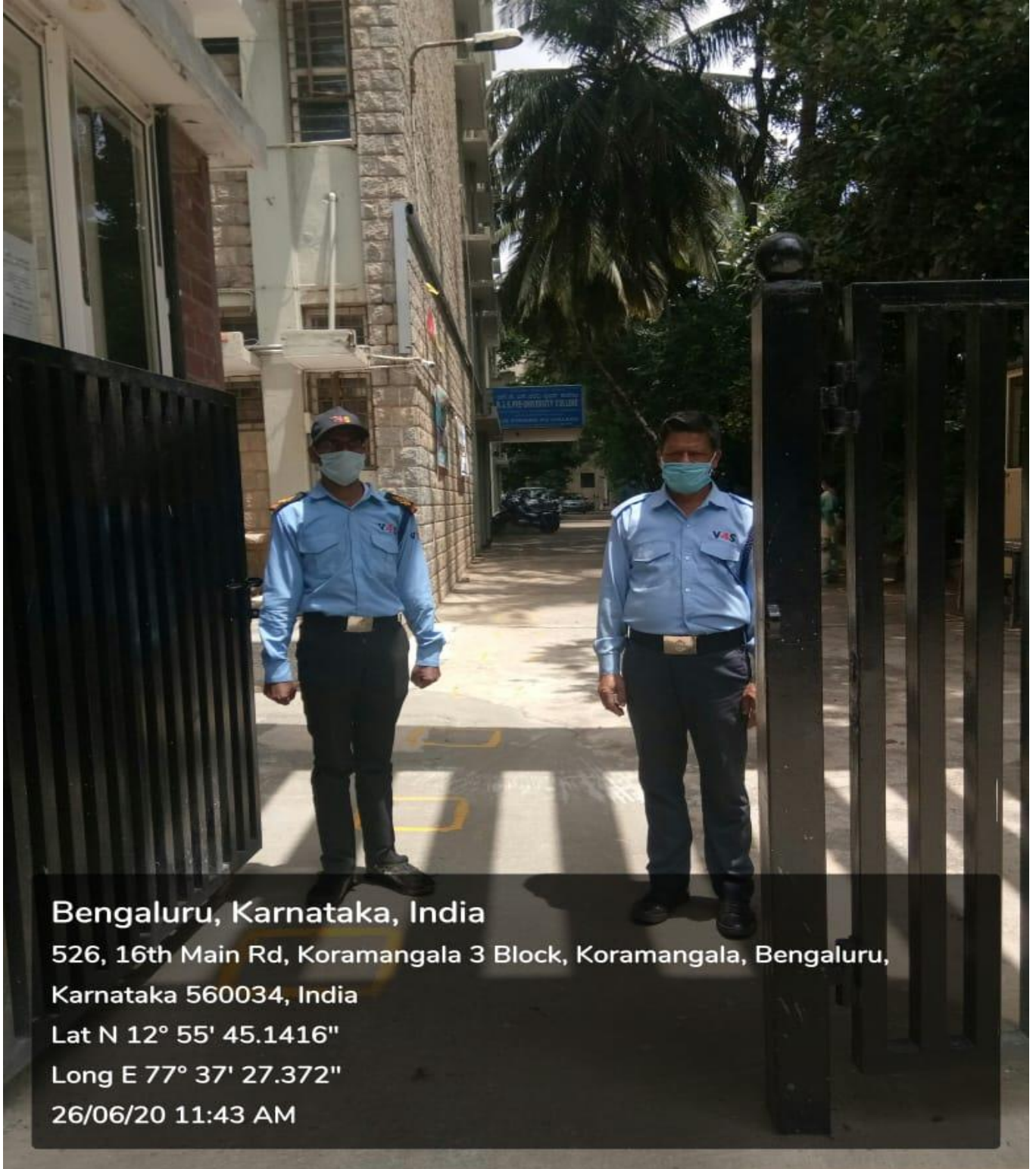
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Long E 77° 37' 26.076"

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**3. Our instituion as appointed skilled proffessional security guard for safety of students,staffs and stakeholders outsiders are not allowed inside the campus.**



**Bengaluru, Karnataka, India**

**526, 16th Main Rd, Koramangala 3 Block, Koramangala, Bengaluru, Karnataka 560034, India**

**Lat N 12° 55' 45.1416"**

**Long E 77° 37' 27.372"**

**26/06/20 11:43 AM**



**Bengaluru, Karnataka, India**

526, 16th Main Rd, Koramangala 3 Block, Koramangala, Bengaluru,  
Karnataka 560034, India

Lat N 12° 55' 45.1416"

Long E 77° 37' 27.372"

26/06/20 11:43 AM



Lat N 12° 55' 45.2712"

Long E 77° 37' 27.372"

13/11/20 11:00 AM

**4. Hostel facility are provided for girls students and staffs inside the campus with warden, food facility at reasonable price.**



**Bengaluru, Karnataka, India**

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Karnataka 560034, India**

**Lat N 12° 55' 45.1416"**

**Long E 77° 37' 27.372"**

**26/06/20 11:48 AM**



**Bengaluru, Karnataka, India**

526, 16th Main Rd, Koramangala 3 Block, Koramangala, Bengaluru,  
Karnataka 560034, India

Lat N 12° 55' 45.1416"

Long E 77° 37' 27.372"

26/06/20 11:59 AM



**Bengaluru, Karnataka, India**

526, 16th Main Rd, Koramangala 3 Block, Koramangala, Bengaluru,  
Karnataka 560034, India

Lat N 12° 55' 45.1416"

Long E 77° 37' 27.372"

26/06/20 11:59 AM

## 5. Separate washrooms for Ladies:



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Lat N 12° 55' 45.1416"

Long E 77° 37' 27.372"

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## 6. Our institution has van facility for medical emergencies



**Bengaluru, Karnataka, India**

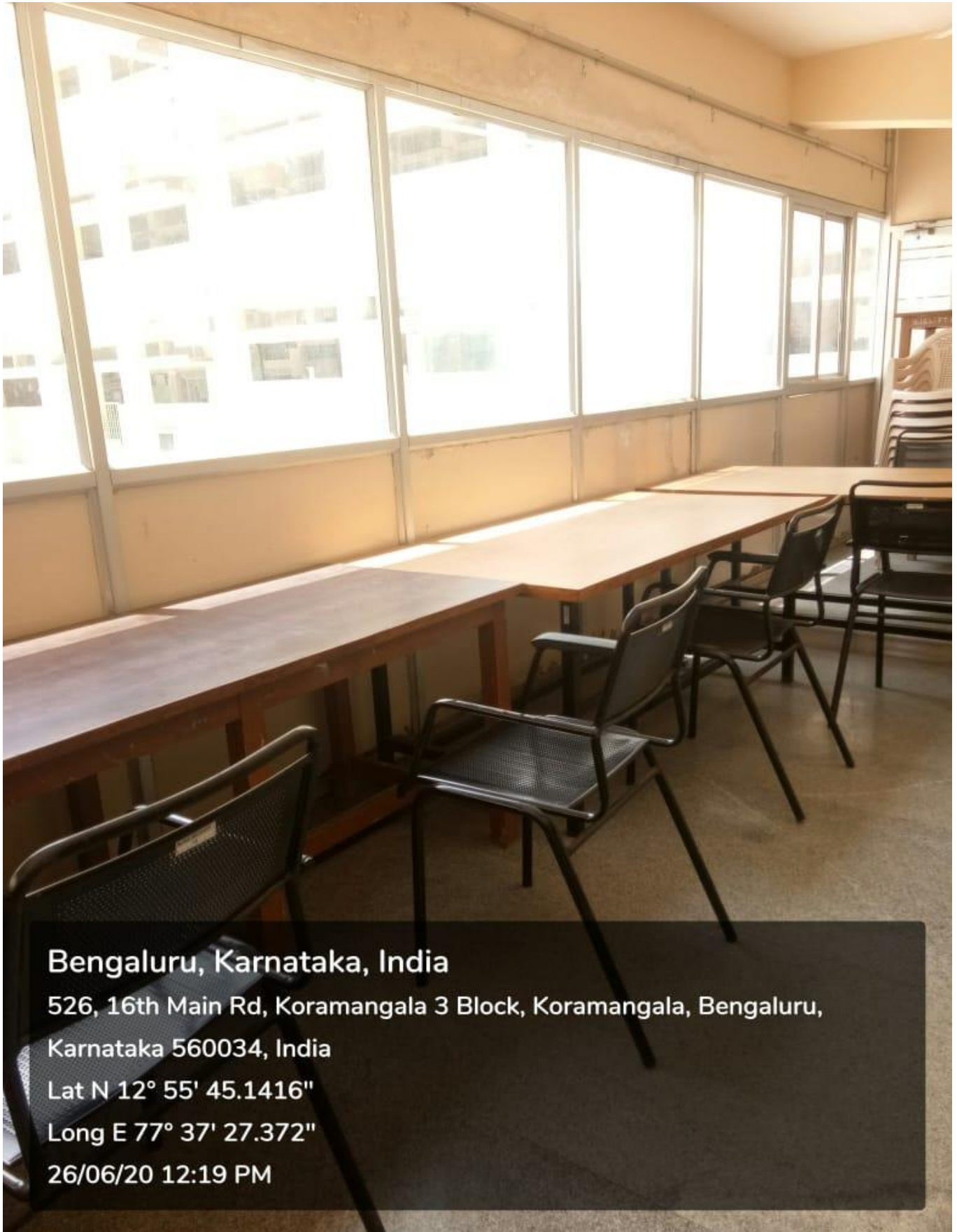
**526, 16th Main Rd, Koramangala 3 Block, Koramangala, Bengaluru,  
Karnataka 560034, India**

**Lat N 12° 55' 45.1416"**

**Long E 77° 37' 27.372"**

**26/06/20 11:50 AM**

## 7. Counseling room



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526, 16th Main Rd, Koramangala 3 Block, Koramangala, Bengaluru,  
Karnataka 560034, India

Lat N 12° 55' 45.1416"

Long E 77° 37' 27.372"

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## 8. Fire safety



Bengaluru, Karnataka, India

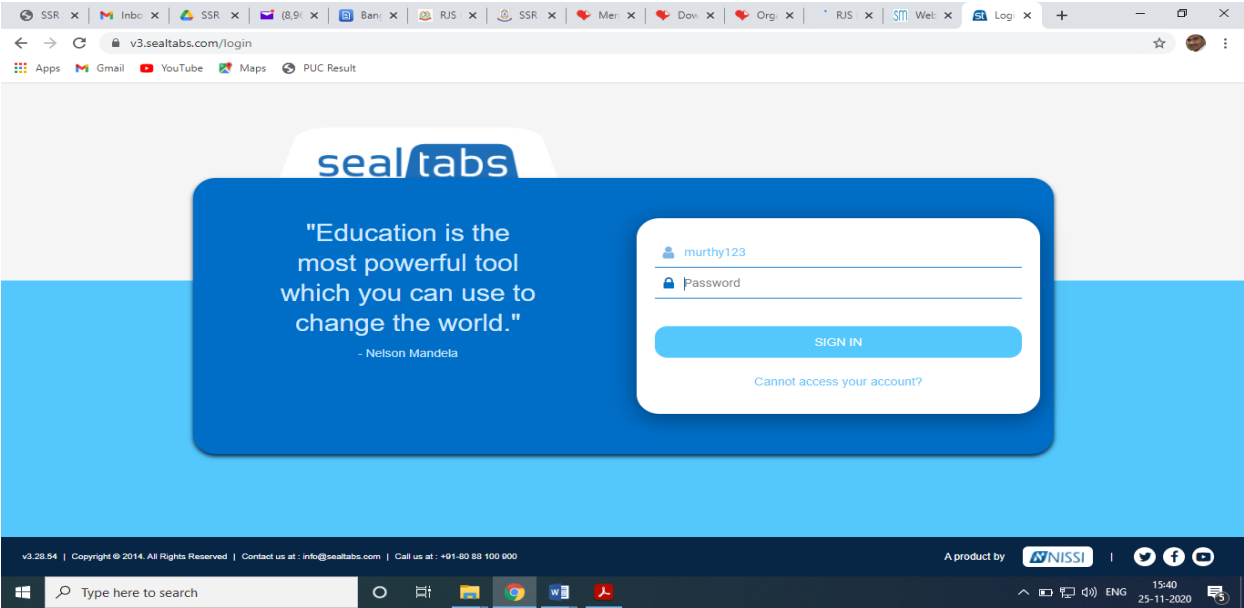
526, 16th Main Rd, Koramangala 3 Block, Koramangala, Bengaluru,  
Karnataka 560034, India

Lat N 12° 55' 45.1416"

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# 9. Parents are well informed regarding their wards through SMS Facility.



## 10. Floor wise in-charge attenders



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Lat N 12° 55' 45.1416"

Long E 77° 37' 27.372"

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## 11. Day care facility provided:

Day Care facility is available for employees children



☎ : 080-2553 1125

KARNATAKA REDDYJANA SANGHA®  
**REDDYJANA SANGHA HIGH SCHOOL**

16<sup>th</sup> Main, 3<sup>rd</sup> Block, Mahayogi Vemana Street, Koramangala Layout, Bengaluru - 560 034.

Date :

Ref: DBM/RJS/PRL/176 /2020

13/11/2020

To,

The Principal

RJS First Grade College

Koramangala

Bangalore-34

Respected Sir,

Sub: Daycare facility at DBM & RJS for KRJS Staff -reg

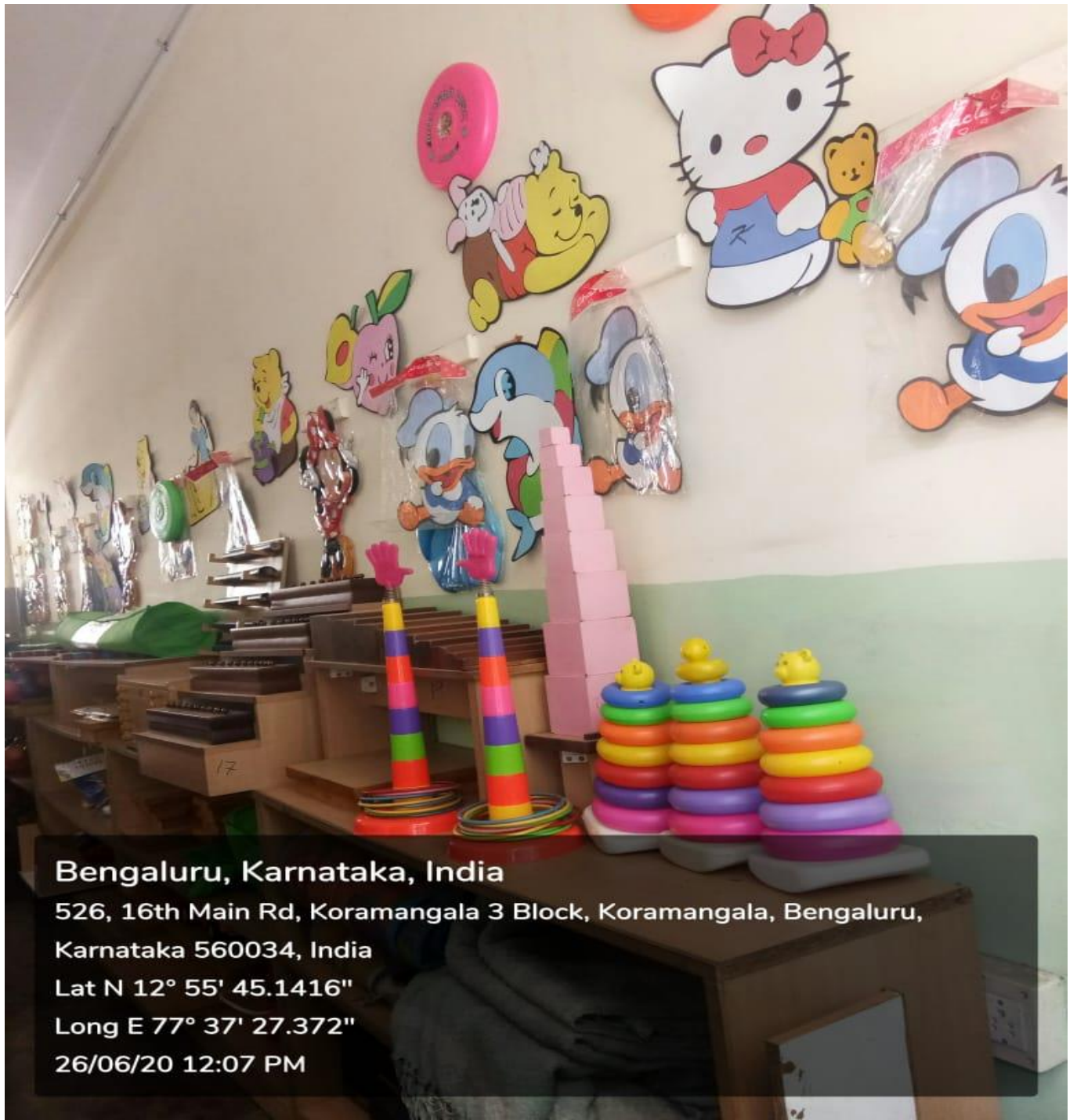
With reference to the above subject DBM & RJS High School has Daycare facility for KRJS employees. RJS First Grade College staff has been taking this facility from many years and this facility is continuing in DBM & RJS School Koramangala.

Thanking you

Yours faithfully



Principal 13/11/2020  
PRINCIPAL  
DBM & RJS SCHOOL  
Koramangala, Bangalore - 34



**Bengaluru, Karnataka, India**

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Karnataka 560034, India

Lat N 12° 55' 45.1416"

Long E 77° 37' 27.372"

26/06/20 12:07 PM



**Bengaluru, Karnataka, India**

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Karnataka 560034, India**

**Lat N 12° 55' 45.1416"**

**Long E 77° 37' 27.372"**

**26/06/20 12:06 PM**