



# RJS FIRST GRADE COLLEGE

KORAMANGALA, BENGALURU

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## BEST PRACTICES

2020-21

### Best Practice-1:

#### FIVE DAYS NATIONAL LEVEL VIRTUAL FACULTY DEVELOPMENT PROGRAMME (FDP) (15TH,16TH,17TH,19TH,20TH and 21st July 2021)

RJS First grade college is one of the prestigious institution of Karnataka Reddy Jana sangha known for its effective functioning throughout. As a part of its IQAC initiative successfully organized five days National level virtual Faculty Development Programme on 15th, 16th, 17th, 19th, 20th, and 21st July 2021 with the theme” Pedagogy in Higher education-A paradigm shift during COVID’19 on the Microsoft team’s platform. The faculty members were the target audience and 250 participants from various parts of India had registered online, prior to the Programme. The principal of RJSFGC, Dr.P. Nagabhushan Reddy addressed the participants in each session and Jyothi R, IQAC coordinator and HOD Biotechnology was the master of ceremony and the technical support was extended by Mr.Murthy, programmer on the day-1 Mr.K.L Rajesh Vice principal and HOD commerce introduced the resource

person and vote of thanks was proposed by Mrs.Chakradhari, HOD, Comp.Science. On the day-2, Mr.Rmakrishna Reddy,HOD English, introduced the speaker and Mr. Naveen, HOD PMCs. On day-3, Ms.Umarani.S, lecturer, Commerce, introduced the resource person and the vote of thanks was proposed by Mr.Giridhar Rajgopala placement officer. On the day-4 Mrs.Hemasundari,lecturer and NAAC coordinator introduced the resource person and Mrs.Swapna panati,Head, Biochemistry dept. proposed vote of thanks. On the day-5, Mrs.Kavya B. V, Lecturer, commerce introduced the resource person and Mrs.Roopa N, Head, Genetics dept proposed vote of thanks. The day wise complete details are as follows: DAY-1:

#### 15.7.2021(Thursday)

On this day the resource person, Mrs.Harini Ramarathnam, founder of Vibha foundation addressed the participants on the topic” BRAVE teaching and learning in these challenging times”. Some of the related concepts such as Four components on BRAVE teaching, different layers on being resilient, social strategies, self-management, character strengths, PERMA approach to well-being, developing emotional intelligence skills, self-awareness, online tools/online platforms were discussed in detail.

#### DAY-2: 16.7.2021(Friday)

On this day the resource person, Prof.A.Vijaya, united college of arts and science, Coimbatore topic addressed was “Impact of technology during paradigm shift” Paradigm Shift: Major Change, Modern Technology, Intelligence Capabilities, Improve Performance, Achieving the Goals, Blended Learning, Digital e-learning: Smart Class-Interactive Digital Session with Smart Boards, Online Tests: Quiz / Assessments, Online Webinars- Participative Learning Online Research: Collaborative / Experiential Learning, e-Books: as Kindles Community- Peers / Experts, Flipped learning approaches, digital Platforms, opportunities for EQ development, popular e-

content tools, Digital initiatives, hands on learning, gamification and safety measures were explained in depth.

### DAY-3: 17.7.2021(Saturday)

On this day the talk on the topic” NEP 2020: Focus on pedagogy and skill development” was addressed by Dr.K.R.Kavitha, Nrupatunga university. A bird’s view on National Education Policy(NEP): focus on undergraduate curriculum, rapid changes in the knowledge landscape, the background of NEP, the fundamental principles that guide both education system and individual institutions, salient features and key recommendations in NEP-2020, components for four years of curriculum, structure of choice based credit system and the areas of skill development were

DAY-4: 19.7.2021(Monday) On this day, the resource person Dr.Shubha, GFGC, Vijayanagar delivered a talk on the topic “evolving pedagogy-online education a key contributor”. ancient Indian method, ancient universities of India, effective pedagogical practices, Hidden curriculum, Learning space, Learning theories, Distance learning, teaching resource adaptation, New demands of a knowledge based society, New student expectations, New technologies, Fast changing world of work, key elements contributing to the development of new pedagogy, models of blended learning(probable), flipped classrooms, COVID -19 effect-online education has become the new normal, emerging pedagogical trends, Role of Governance, challenges faced by teachers.

DAY-5: 20.7.2021(Tuesday) On this day, the resource person spoke on the topic ”Intellectual property rights spectrum purpose of IPR is to encourage economic development by rewarding intellectual creativity, to protect the work & effort invested in intellectual creation, Benefit to the society and Cultures of Origin, need of patent, patentable Invention, Patentability Checklists, The Design Thinking Framework, Product Development – Creativity, Utility & Ergonomic Design, Copyright &

Research Ethics, Academic Integrity & Ethics, Trademarks, as the Power of the Brand, Tag-lines, Trade Dress & Colour Scheme, Trade Dress, Collective Marks, Certification Marks, trade secrets, geographical indications, Managing Innovations. The participants have expressed their happiness about the Programme in their feedback. The success wouldn't have been achieved without the support of our KRJS Management, principal, faculty members, and staff.

## **Best Practice-2**

### **TITLE OF THE PRACTICE:**

#### **COVID-19 VACCINATION DRIVE AND COVID TEST –RTPCR Test**

RJS FG COLLEGE has also extended its hands to fight against Covid-19 pandemic. RJS F.G. college has organized RTPCR test drives on 13/11/2020 in association with BBMP for students and staff. R.J.S. F.G. college has also taken initiative to conduct corona test on 6/1/2021-8/1/2021 in premises for free of cost around 150 people took the service, Vaccination drive for the Faculty, Staff & Students at the college premises in collaboration with BBMP Bangalore on 2nd, 3rd, 5th, and 6th July 2021. Around 400 people were vaccinated with Covishield and Covaxin. On 23/10/2021 special vaccination drive was organized by RJS first grade college health wing along with BBMP All the teaching faculties and staff of Sisters concerns and also parents have taken advantage of this Vaccination Drive. The college is also facilitating

regular Vaccination and RTPCR drives frequently for Teaching, Non-teaching Staff, and Students as per Government orders and University Regulations. The staff, students, and parents of students expressed gratitude for the initiative taken by RJSFGC with the permission of management along with BBMP (Healthcare Wing).